	RISK REGISTER LITE - QUARTER 'No.' - 'Financial Year'											
Number	SERVICE / TEAM RISK DESCRIPTION (Description of 'event' & 'implication')	RISK OWNER	Likelih	accod	Impact 1 2 3	ct 4 5	CURRENT RISK STATUS	PER A			ACTION PLAN LEAD OFFICER	
1	There is a risk caused by not implementing the Care and Support Charging and Financial Assessment Framework. Failure to not implement will risk continued inconsistency, inequality, complaints and possible referral to the Ombudsman and Judicial Review leading to reputational and financial burden.	Lesley Hutchinson	1		Jun	5	Medium		2 3	Implement the Framework and ensure the public consultation is carried out robustly to enable implementation by 06.04.2020.	Lesley Hutchinson	
2	There is a risk caused by no or poor consultation resulting in an inability to implement the Framework and adversely affect the Councils reputation (including potential judicial review).	Lesley Hutchinson	2			5	Medium			Ensure robust and fully inclusive engagement.	Lesley Hutchinson	
3	There is a risk caused by implementing the Framework resulting in increased complaints as some service users will be adversely affected by the change in their care charge.	Lesley Hutchinson		4	2		High			Ensure robust and fully inclusive engagement. Ensure social work and advocacy staff are aware of the changes in advance and can prepare service users. Ensure services users are sign posted appropriately for correct benefits. Ensure Complaints Team are fully briefed.	Lesley Hutchinson	
4	Increased staff workload across multiple teams particularly (but not limited to) Control and Performance Team, social work team, Exec Office	Lesley Hutchinson		5	2		High			In order to carry out the consultation there will be increased staff time this will be mitigated by time of in lieu; managing the backfill may need to take place and is being discussed with Head of Service.	Lesley Hutchinson	